

## In- Demand Skills Report by Occupation

10/1/2016

Ref. No	Occupation - 210	Basic Skills		Social Skills		Complex Problem Solving Skills	Technical Skills		Systems Skills		Resource Management Skills	
1	Accountants and Auditors	Active Listening	Mathematics	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
2	Actuaries	Critical Thinking	Mathematics	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Financial Resources	Time Management
3	Administrative Services Managers	Active Listening	Speaking	Coordination	Negotiation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
4	Aerospace Engineering and Operations Technicians	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Quality Control Analysis	Equipment Maintenance	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
5	Aerospace Engineers	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
6	Aircraft Mechanics and Service Technicians	Critical Thinking	Reading Comprehension	Coordination	Instructing	Complex Problem Solving	Equipment Selection	Repairing	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
7	Architectural and Civil Drafters	-	-	-	-	-	-	-	-	-	-	-
8	Architectural and Engineering Managers	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
9	Art, Drama, and Music Teachers, Postsecondary	Speaking	Reading Comprehension	Instructing	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Equipment Selection	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
10	Assemblers and Fabricators, All Other	-	-	-	-	-	-	-	-	-	-	-
11	Automotive Service Technicians and Mechanics	Active Listening	Critical Thinking	Coordination	Service Orientation	Complex Problem Solving	Equipment Selection	Repairing	Judgment and Decision Making	Systems Analysis	Management of Material Resources	Time Management
12	Avionics Technicians	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Repairing	Troubleshooting	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
13	Bill and Account Collectors	Active Listening	Speaking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
14	Billing and Posting Clerks	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
15	Biomedical Engineers	Critical Thinking	Science	Coordination	Instructing	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
16	Bookkeeping, Accounting, and Auditing Clerks	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
17	Brickmasons and Blockmasons	Mathematics	Monitoring	Coordination	Instructing	Complex Problem Solving	Quality Control Analysis	Operation and Control	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
18	Bus and Truck Mechanics and Diesel Engine Specialists	Critical Thinking	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Repairing	Troubleshooting	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
19	Bus Drivers, School or Special Client	Active Listening	Critical Thinking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
20	Business Operations Specialists, All Other	-	-	-	-	-	-	-	-	-	-	-
21	Carpenters	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Equipment Selection	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
22	Chemical Engineers	Critical Thinking	Science	Coordination	Instructing	Complex Problem Solving	Operations Analysis	Troubleshooting	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
23	Chemical Equipment Operators and Tenders	Reading Comprehension	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operation and Control	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
24	Chemical Plant and System Operators	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
25	Chemists	Reading Comprehension	Science	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Systems Analysis	Systems Evaluation	Management of Personnel Resources	Time Management
26	Child, Family, and School Social Workers	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operation Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
27	Civil Engineering Technicians	Reading Comprehension	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Operation and Control	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
28	Civil Engineers	Critical Thinking	Mathematics	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
29	Claims Adjusters, Examiners, and Investigators	Reading Comprehension	Writing	Negotiation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
30	Coaches and Scouts	Monitoring	Learning Strategies	Instructing	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
31	Commercial and Industrial Designers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
32	Compliance Officers	-	-	-	-	-	-	-	-	-	-	-
33	Computer and Information Systems Managers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
34	Computer Network Architects*	Active Listening	Active Learning	Coordination	Service Orientation	Complex Problem Solving	Operations Analysis	Technology Design	Systems Analysis	Systems Evaluation	Management of Personnel Resources	Time Management
35	Computer Network Support Specialists	-	-	-	-	-	-	-	-	-	-	-
36	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	Monitoring	Active Learning	Coordination	Instructing	Complex Problem Solving	Programming	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
37	Computer Occupations, All Other	-	-	-	-	-	-	-	-	-	-	-
38	Computer Programmers	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Programming	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
39	Computer Systems Analysts	Active Listening	Critical Thinking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Programming	Quality Control Analysis	Systems Analysis	Systems Evaluation	Management of Personnel Resources	Time Management
40	Computer User Support Specialists	Active Listening	Speaking	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Troubleshooting	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
41	Computer-Controlled Machine Tool Operators, Metal and Plastic	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
42	Construction Laborers	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
43	Construction Managers	Active Listening	Speaking	Coordination	Negotiation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
44	Control and Valve Installers and Repairers, Except Mechanical Door	Critical Thinking	Active Listening	Coordination	Social Perceptiveness	Complex Problem Solving	Quality Control Analysis	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
45	Cost Estimators	Critical Thinking	Mathematics	Coordination	Persuasion	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Financial Resources	Time Management
46	Credit Analysts	Active Learning	Critical Thinking	Persuasion	Service Orientation	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Financial Resources	Time Management
47	Customer Service Representatives	-	-	-	-	-	-	-	-	-	-	-
48	Database Administrators	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
49	Dental Assistants	Active Listening	Reading Comprehension	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
50	Dental Hygienists	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
51	Diagnostic Medical Sonographers	Active Listening	Reading Comprehension	Social Perceptiveness	Coordination	Complex Problem Solving	Operation Monitoring	Operation and Control	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
52	Educational, Vocational, and School Counselors	Active Listening	Reading Comprehension	Social Perceptiveness	Service Orientation	Complex Problem Solving	Operation Monitoring	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
53	Electrical and Electronic Engineering Technicians	-	-	-	-	-	-	-	-	-	-	-
54	Electrical and Electronics Repairers, Commercial and Industrial Equipment	Active Listening	Critical Thinking	Coordination	Service Orientation	Complex Problem Solving	Quality Control Analysis	Repairing	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
55	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Equipment Selection	Repairing	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
56	Electrical Engineers	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
57	Electrical Power-Line Installers and Repairers	Active Listening	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Troubleshooting	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
58	Electricians	Active Listening	Critical Thinking	Coordination	Instructing	Complex Problem Solving	Repairing	Troubleshooting	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
59	Electro-Mechanical Technicians	Active Learning	Monitoring	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
60	Electronics Engineers, Except Computer	Critical Thinking	Reading Comprehension	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
61	Emergency Medical Technicians and Paramedics	Active Listening	Critical Thinking	Coordination	Service Orientation	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
62	Engine and Other Machine Assemblers	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
63	Engineers, All Other	-	-	-	-	-	-	-	-	-	-	-
64	Environmental Scientists and Specialists, Including Health	Active Listening	Critical Thinking	Coordination	Instructing	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
65	Executive Secretaries and Executive Administrative Assistants	Active Listening	Reading Comprehension	Coordination	Service Orientation	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
66	Family and General Practitioners	Active Listening	Critical Thinking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
67	Farmers, Ranchers, and Other Agricultural Managers	-	-	-	-	-	-	-	-	-	-	-
68	Financial Analysts	Reading Comprehension	Writing	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
69	Financial Managers	Reading Comprehension	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Financial Resources	Time Management
70	First-Line Supervisors of Construction Trades and Extraction Workers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Equipment Selection	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
71	First-Line Supervisors of Food Preparation and Serving Workers	Active Listening	Speaking	Coordination	Service Orientation	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
72	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	Active Listening	Critical Thinking	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
73	First-Line Supervisors of Mechanics, Installers, and Repairers	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
74	First-Line Supervisors of Non-Retail Sales Workers	Monitoring	Speaking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
75	First-Line Supervisors of Office and Administrative Support Workers	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management

76	First-Line Supervisors of Production and Operating Workers	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
77	First-Line Supervisors of Protective Service Workers, All Other	-	-	-	-	-	-	-	-	-	-	-
78	First-Line Supervisors of Retail Sales Workers	Active Listening	Critical Thinking	Coordination	Service Orientation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
79	Operator	-	-	-	-	-	-	-	-	-	-	-
80	FL Sup/Mgrs of Housekeeping & Janitorial Workers	Speaking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Quality Control Analysis	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
81	Food Scientists and Technologists	Active Listening	Reading Comprehension	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
82	Food Service Managers	Critical Thinking	Speaking	Coordination	Service Orientation	Complex Problem Solving	Operations Analysis	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
83	General and Operations Managers	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
84	Graphic Designers	-	-	-	-	-	-	-	-	-	-	-
85	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	-	-	-	-	-	-	-	-	-	-	-
86	Health Technologists and Technicians, All Other	-	-	-	-	-	-	-	-	-	-	-
87	Healthcare Social Workers	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
88	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Installation	Troubleshooting	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
89	Heavy and Tractor-Trailer Truck Drivers	Monitoring	Reading Comprehension	Instructing	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
90	Helpers--Production Workers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
91	Human Resources Managers	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
92	Human Resources Specialists	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
93	Industrial Engineering Technicians	Critical Thinking	Monitoring	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Systems Analysis	Systems Evaluation	Management of Personnel Resources	Time Management
94	Industrial Engineers	Reading Comprehension	Writing	Coordination	Instructing	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
95	Industrial Machinery Mechanics	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Equipment Selection	Repairing	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
96	Industrial Production Managers	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
97	Industrial Truck and Tractor Operators	Active Listening	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
98	Information Security Analysts*	Critical Thinking	Reading Comprehension	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
99	Information Technology Project Managers*	Critical Thinking	Monitoring	Coordination	Persuasion	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
100	Inspectors, Testers, Sorters, Samplers, and Weighers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
101	Insurance Claims and Policy Processing Clerks	Active Listening	Reading Comprehension	Service Orientation	Social Perceptiveness	Complex Problem Solving	Programming	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
102	Insurance Sales Agents	Active Listening	Reading Comprehension	Persuasion	Service Orientation	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
103	Insurance Underwriters	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
104	Interpreters and Translators	Active Listening	Reading Comprehension	Social Perceptiveness	Social Orientation	Complex Problem Solving	Quality Control Analysis	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
105	Interviewers, Except Eligibility and Loan	Active Listening	Speaking	Social Perceptiveness	Service Orientation	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
106	Lawyers	Active Listening	Speaking	Negotiation	Persuasion	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
107	Licensed Practical and Licensed Vocational Nurses	Active Listening	Monitoring	Coordination	Service Orientation	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
108	Life, Physical, and Social Science Technicians, All Other	-	-	-	-	-	-	-	-	-	-	-
109	Light Truck or Delivery Services Drivers	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
110	Loan Officers	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
111	Logisticians	Active Listening	Critical Thinking	Coordination	Service Orientation	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
112	Loss Prevention Managers*	Active Listening	Critical Thinking	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
113	Machinists	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
114	Maintenance and Repair Workers, General	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Equipment Selection	Repairing	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
115	Maintenance Workers, Machinery	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Repairing	Installation	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
116	Management Analysts	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
117	Managers, All Other	-	-	-	-	-	-	-	-	-	-	-
118	Manufacturing Engineers*	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
119	Manufacturing Production Technicians	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Equipment Maintenance	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
120	Market Research Analysts and Marketing Specialists	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
121	Marketing Managers	Active Listening	Critical Thinking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
122	Materials Engineers	Critical Thinking	Reading Comprehension	Coordination	Instructing	Complex Problem Solving	Quality Control Analysis	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
123	Mechanical Drafters	Active Learning	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
124	Mechanical Engineering Technicians	Active Listening	Reading Comprehension	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
125	Mechanical Engineers	Critical Thinking	Mathematics	Coordination	Persuasion	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
126	Medical and Clinical Laboratory Technicians	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
127	Medical and Clinical Laboratory Technologists	Active Listening	Critical Thinking	Coordination	Instructing	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
128	Medical and Health Services Managers	Reading Comprehension	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
129	Medical Assistants	Reading Comprehension	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
130	Medical Records and Health Information Technicians	Critical Thinking	Reading Comprehension	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
131	Medical Scientists, Except Epidemiologists	Critical Thinking	Science	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
132	Medical Secretaries	Active Listening	Speaking	Coordination	Service Orientation	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
133	Mental Health and Substance Abuse Social Workers	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
134	Mental Health Counselors	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operation Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
135	Millwrights	Critical Thinking	Monitoring	Coordination	Instructing	Complex Problem Solving	Equipment Maintenance	Installation	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
136	Mobile Heavy Equipment Mechanics, Except Engines	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Equipment Maintenance	Troubleshooting	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
137	Plastic	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
138	Natural Sciences Managers	Science	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
139	Network and Computer Systems Administrators	Critical Thinking	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Troubleshooting	Systems Analysis	Systems Evaluation	Management of Personnel Resources	Time Management
140	Nurse Practitioners	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
141	Nursing Aides, Orderlies, and Attendants (STNA)	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
142	Nursing Instructors and Teachers, Postsecondary	Speaking	Reading Comprehension	Instructing	Social Perceptiveness	Complex Problem Solving	Quality Control Analysis	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
143	Occupational Health and Safety Specialists	Active Listening	Critical Thinking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
144	Occupational Therapists	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
145	Occupational Therapy Assistants	Active Listening	Reading Comprehension	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
146	Office Clerks, General	Active Listening	Reading Comprehension	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
147	Online Merchants*	-	-	-	-	-	-	-	-	-	-	-
148	Operating Engineers and Other Construction Equipment Operators	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
149	Operations Research Analysts	Critical Thinking	Mathematics	Coordination	Instructing	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
150	Packaging and Filling Machine Operators and Tenders	Active Listening	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
151	Painters, Construction and Maintenance	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
152	Paralegals and Legal Assistants	Active Listening	Reading Comprehension	Coordination	Service Orientation	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
153	Parts Salespersons	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Equipment Selection	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
154	Personal Financial Advisors	Active Listening	Critical Thinking	Persuasion	Service Orientation	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Financial Resources	Time Management
155	Petroleum Pump System Operators, Refinery Operators, and Gaugers	Monitoring	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
156	Pharmacists	Active Listening	Reading Comprehension	Instructing	Service Orientation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
157	Pharmacy Technicians	Active Listening	Reading Comprehension	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management

158	Phlebotomists (Healthcare Support Workers, All Other)	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
159	Physical Therapist Assistants	Active Listening	Monitoring	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
160	Physical Therapists	Reading Comprehension	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
161	Physician Assistants	Active Listening	Critical Thinking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
162	Physicians and Surgeons, All Other	-	-	-	-	-	-	-	-	-	-	-
163	Plumbers, Pipefitters, and Steamfitters	Active Listening	Critical Thinking	Coordination	Instructing	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
164	Power Plant Operators	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
165	Prepress Technicians and Workers	Active Listening	Speaking	Coordination	Instructing	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
166	Production Workers, All Other	Active Listening	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
167	Production, Planning, and Expediting Clerks	Active Listening	Reading Comprehension	Coordination	Persuasion	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
168	Property, Real Estate & Community Assn Mgrs	Speaking	Active Listening	Coordination	Negotiation	Complex Problem Solving	Quality Control Analysis	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
169	Public Relations Specialists	Critical Thinking	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
170	Purchasing Agents, Except Wholesale, Retail, and Farm Products	Active Listening	Reading Comprehension	Persuasion	Negotiation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Evaluation	Management of Financial Resources	Time Management
171	Purchasing Managers	Active Listening	Critical Thinking	Coordination	Negotiation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
172	Radiologic Technologists and Technicians	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
173	Rail Car Repairers	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Repairing	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
174	Receptionists and Information Clerks	Active Listening	Speaking	Coordination	Service Orientation	Complex Problem Solving	Operation Monitoring	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
175	Registered Nurses	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
176	Rehabilitation Counselors	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
177	Respiratory Therapists	Active Listening	Critical Thinking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
178	Sales Engineers	Critical Thinking	Reading Comprehension	Persuasion	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
179	Sales Managers	Active Listening	Speaking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
180	Sales Representatives, Services, All Other	-	-	-	-	-	-	-	-	-	-	-
181	Products	Active Listening	Speaking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
182	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	Active Listening	Speaking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Financial Resources	Time Management
183	Sawing Mach. Setters/Operators/Tenders, Wood	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operation and Control	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
184	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Speaking	Writing	Coordination	Service Orientation	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
185	Securities, Commodities, and Financial Services Sales Agents	Active Listening	Speaking	Persuasion	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
186	Self-Enrichment Education Teachers	Speaking	Reading Comprehension	Instructing	Social Perceptiveness	Complex Problem Solving	Quality Control Analysis	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
187	Service Unit Operators, Oil, Gas, and Mining	Critical Thinking	Monitoring	Instructing	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
188	Shipping, Receiving, and Traffic Clerks	Active Listening	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
189	Social and Human Service Assistants	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation And Control	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
190	Software Developers, Applications	Critical Thinking	Mathematics	Coordination	Instructing	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
191	Software Developers, Systems Software	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
192	Speech-Language Pathologists	Active Listening	Reading Comprehension	Instructing	Social Perceptiveness	Complex Problem Solving	Quality Control Analysis	Technology Design	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
193	Stationary Engineers and Boiler Operators	Active Listening	Critical Thinking	Instructing	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
194	Statisticians	Mathematics	Active Learning	Instructing	Persuasion	Complex Problem Solving	Programming	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
195	Supply Chain Managers*	Active Listening	Reading Comprehension	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Analysis	Management of Material Resources	Time Management
196	Surgical Assistants*	-	-	-	-	-	-	-	-	-	-	-
197	Surgical Technologists	Active Listening	Monitoring	Coordination	Instructing	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
198	Team Assemblers	Monitoring	Speaking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Systems Evaluation	Time Management
199	Technical Writers	Reading Comprehension	Writing	Coordination	Persuasion	Complex Problem Solving	Operations Analysis	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
200	Telecommunications Equipment Installers and Repairers, Except Line Installers	Active Listening	Critical Thinking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Quality Control Analysis	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
201	Tellers	Active Listening	Speaking	Service Orientation	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
202	Tool and Die Makers	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
203	Training and Development Specialists	Reading Comprehension	Speaking	Instructing	Social Perceptiveness	Complex Problem Solving	Operation Monitoring	Operations Analysis	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
204	Transportation, Storage, and Distribution Managers	-	-	-	-	-	-	-	-	-	-	-
205	Veterinary Technologists and Technicians	Critical Thinking	Reading Comprehension	Social Perceptiveness	Social Orientation	Complex Problem Solving	Operation Monitoring	Operation and Control	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
206	Web Developers*	Active Listening	Critical Thinking	Coordination	Social Perceptiveness	Complex Problem Solving	Operations Analysis	Programming	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
207	Welders, Cutters, Solderers, and Brazers	-	-	-	-	-	-	-	-	-	-	-
208	Welding/Soldering/Brazing Machine Setters, O/T	Critical Thinking	Active Listening	Social Perceptiveness	Coordination	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Personnel Resources	Time Management
209	Wellhead Pumpers	Critical Thinking	Monitoring	Coordination	Social Perceptiveness	Complex Problem Solving	Operation and Control	Operation Monitoring	Judgment and Decision Making	Systems Analysis	Management of Personnel Resources	Time Management
210	Wholesale and Retail Buyers, Except Farm Products	Monitoring	Speaking	Negotiation	Persuasion	Complex Problem Solving	Operations Analysis	Operation Monitoring	Judgment and Decision Making	Systems Evaluation	Management of Financial Resources	Time Management

The following are definitions of all skills listed above. Definitions of additional skills as well as a complete list of Occupations by skill can be found at <http://www.onetonline.org/find/descriptor/browse/Skills/>

**Active Listening** - Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

**Reading Comprehension** - Understanding written sentences and paragraphs in work related documents.

**Critical Thinking** - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

**Monitoring** - Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.

**Speaking** - Talking to others to convey information effectively.

**Writing** - Communicating effectively in writing as appropriate for the needs of the audience.

**Mathematics** - Using mathematics to solve problems.

**Active Learning** - Understanding the implications of new information for both current and future problem-solving and decision-making.

**Science** - Using scientific rules and methods to solve problems.

**Coordination** - Adjusting actions in relation to others' actions.

**Persuasion** - Persuading others to change their minds or behavior.

**Negotiation** - Bringing others together and trying to reconcile differences.

**Instructing** - Teaching others how to do something.

**Service Orientation** - Actively looking for ways to help people.

**Social Perceptiveness** - Being aware of others' reactions and understanding why they react as they do.

**Complex Problem Solving** - Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

**Operation Monitoring** - Watching gauges, dials, or other indicators to make sure a machine is working properly.

**Quality Control Analysis** - Conducting tests and inspections of products, services, or processes to evaluate quality or performance.

**Technology Design** - Generating or adapting equipment and technology to serve user needs.

**Troubleshooting** - Determining causes of operating errors and deciding what to do about it.

**Operation and Control** - Controlling operations of equipment or systems.

**Repairing** - Repairing machines or systems using the needed tools.

**Installation** - Installing equipment, machines, wiring, or programs to meet specifications.

**Equipment Selection** - Determining the kind of tools and equipment needed to do a job.

**Judgment and Decision Making** - Considering the relative costs and benefits of potential actions to choose the most appropriate one.

**Systems Analysis** - Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.

**Systems Evaluation** - Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.

**Management of Personnel Resources** - Motivating, developing, and directing people as they work, identifying the best people for the job.

**Management of Material Resources** - Obtaining and seeing to the appropriate use of equipment, facilities, and materials needed to do certain work.

**Time Management** - Managing one's own time and the time of others.

**Management of Financial Resources** - Determining how money will be spent to get the work done, and accounting for these expenditures.

**Programming** - Writing computer programs for various purposes.

**Operations Analysis** - Analyzing needs and product requirements to create a design.